

# THRU CONCILIATION- MEDIATION, A MOTORMAN RECEIVES HIS DISABILITY BENEFITS

GOOD NEWS

National Conciliation and Mediation Board

May 30, 2017

Regional Conciliation and Mediation Board- National Capital Region Director Teresita E. Audea reported the settlement of the Notice to Arbitrate (NTA) filed by a  
A motorman of a manning agency.

Mr. Florante A. Tumalak filed the complaint on February 15, 2017 against BSM Crew Service Centre Phils., Inc. seeking payment of disability benefits due to illness.

The case was assigned to conciliator-mediation Rowena M. Gutierrez who scheduled a series of conciliation-mediation conferences.

On May 9, 2017, Tumalak received his disability benefits in the amount of P4,416,555.00 following a successful conciliation-mediation conference.

Mr. Tumalak appreciated the valued assistance by the Branch in resolving his complaint. He also thanked his employer for being cooperative which resulted to the payment of his claim.

Director Audea commended Con-med Gutierrez for facilitating the settlement of this case.

The Notice to Arbitrate program is introduced by Department Order No. 40-03, Series of 2011, as an amendment to Book V of the Labor Code pertaining to voluntary arbitration. Notice to

Arbitrate (NTA) aims to help the parties select their voluntary arbitrator or panel of voluntary arbitrators in cases where there is failure to select an arbitrator, or there is refusal from one party to submit any grievable issue/s to voluntary arbitration. Prior to submission to arbitration, the NCMB conciliator-mediator exerts best efforts to reconcile differences of parties and assist them to come-out with possible amicable settlement.

The conciliation-mediation services prove to be one of the most acceptable modes of dispute settlement where trust and confidence of parties are preserved and harmonious relationship are maintained.