

TEAM CONCILIATION-MEDIATION SETTLES NOTICE OF STRIKE AT PONDEROSA LEATHER GOODS CO, INC.

Press Release

National Conciliation and Mediation Board

Regional Branch No. IV-A

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Cainta, Rizal – The Notice of Strike (NOS) filed by the Samahang Manggagawa sa Ponderosa Leather Goods Co Inc. was settled on 04 September 2018, as reported by OIC Cynthia C. Foncardas.

The case was filed on June 24, 2018 on the ground of CBA deadlock on twenty-eight (28) economic and non-economic provisions it was reduced to nine (9) priority items after a series of conciliation meetings in the preventive mediation case.

Citing from, the report of Con- Med Mario Agustin Minoria the elevation of PM to NOS was due to the negotiation process. The voluntary regularization of 185 contractual workers in November 2017 created an impact in CBA package which resulted to company losses in the last 2 years.

Despite the losses, the company granted a wage increase of

P50 for 3 years, Signing Bonus of P5,500 plus the P12 COLA to all regular employees effective on the 4th year of the CBA. The estimated incremental cost of the CBA package amounted to P17, 601,763 and will take effect on June 1, 2018 to May 31, 2022 with the re-opening on the economic provisions after 3 years. Parties also agreed to discuss other unresolved issues on their LMC.

With the team conciliation effort exerted by OIC Foncardas, Con-Med Minoria and the cooperation of the parties the NOS was settled.

Samahang Manggagawa sa Ponderosa Leather Goods Co., Inc. is a registered union under the federation of Katipunan ng mga Samahan ng mga Manggagawa (KASAMA) with 288 bargaining union members headed by its President, Alvin Matematico.

Ponderosa Leather Goods co., Inc. is engaged in manufacturing of baseball gloves for export with 714 workers. The company is located at Brgy. San Vicente, Angono, Rizal.

End/Minda dela Cruz/Sept18