

# SLU and UFESLU Sign CBA

Good News

National Conciliation and Mediation Board

March 28, 2107

The Saint Louis University (SLU) headed by Rev. Fr. Gilbert B. Sales and the Union of Faculty and Employees of Saint Louis University (UFESLU), led by Mr. Roy G. Revilla finally signed their Collective Bargaining Agreement (CBA) on February 3, 2017 at the Baguio Country Club, Baguio City.





The negotiations which started on October 14, 2016 and concluded on November 24, 2016 has resulted to an estimate of Php145,000,000.00 economic package for the first three (3) years, covering rice subsidy, clothing and laundry allowance, anniversary gift and signing bonus. Other benefits were also deliberated such as the longevity pay, welfare fund and 14th month pay. The package will benefit one thousand five hundred twenty-eight (1,528) workers.

In his message, Fr. Sales said, "The negotiations went smoothly as the parties were reasonable." It took them 6 meetings to complete the bargaining agreement, one of the fastest CBA negotiations for the university. "The CBA negotiation meetings went smoothly as scheduled because both parties were open to proposals and counter-proposals," Mr. Revilla affirmed.

RCMB-CAR Dir. Gil G. Caragayan who witnessed the CBA signing encouraged the parties to preserve harmonious relations among them thru cooperation and mutual trust.

The agreement took effect on August 1, 2016 and will expire on July 31, 2021. -Maggie B. Balagtey