

# RCMB-NCR Settles Labor Dispute at Jam Transit in one sitting

Press Release

National Conciliation and Mediation Board

Regional Conciliation and Mediation Branch NCR

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The preventive mediation filed by Pinagkaisang Manggagawa sa Jam Transit Corporation against Jam Transit has been settled, National Conciliation and Mediation Board Executive Director Shirley announced today.

Pascual, citing a report from Regional Conciliation and Mediation Branch Director Teresita E. Audea, said that the Union filed the preventive mediation case against the bus company on 24 February 2017 alleging the non-implementation of some of the provisions of the CBA for years 2015-2016.

Parties agreed to amicably settle on 27 February 2017 following conciliation-mediation efforts of the branch.

“In just one conciliation conference, parties were able to amicably settle the issue,” Pascual said.

“Agreement shows the level of maturity of the parties as they negotiated and settled the complaint without threat of filing a notice of strike or work stoppage,” Pascual added.

Salient features of their agreement provide among others, incentive pay of P2M, provident fund, HMO and uniform to 87 union members.

In addition, management shall address the issues about SSS

contributions and loan payments of some affected union members. Management shall also extend an in-house loan to 5 employees of Jam Transit.

According to Dir. Audea, the parties have an existing 5-year CBA, which will expire on 21 February 2018.

END/ Renato R. Cañutal