

# RCMB-NCR SETTLES LABOR DISPUTE AT HOSPITAL MANAGEMENT SERVICES, INC., – MEDICAL CENTER MANILA

PRESS RELEASE

National Conciliation and Mediation Board

May 30, 2017

The notice of strike filed by Hospital Management Services Inc. – Medical Center Manila Employees Association – AFW against Hospital Management Services, Inc. – Medical Center Manila has been settled. NCMB Executive Director Shirley M. Pascual announced recently.

Pascual citing a report from Director Teresita E. Audea, said that the union filed the notice of strike case against the hospital on April 10, 2017 on account of bargaining deadlock.

They agreed to conclude the three (3) years of their Collective Bargaining Agreement on May 17, 2017, following series of conciliation-mediation efforts at RCMB-NCR.

“The agreement had shown the maturity of the parties, the union while waiting for the strike ban to end after it submitted the results of strike vote on May 15, 2017 chose to continue to negotiate and conclude their CBA with management, “ Pascual added.

The agreement covers among others, wage increase, sick leave, vacation leave, birthday leave, union leave, hospitalization benefits, hazard pay, cash gift, agency fee, meal allowance, uniform allowance and recreational activity.

The estimated economic package stands at P19.5 M covering 79 employees.

The new 3-year CBA will commence on January 1, 2017 and will expire on December 31, 2019 according to Director Audea.

Pascual commended the team efforts of Con-meds Estelita S. Bautista and Ericson Igual in settling the labor dispute, which prevented another possible work stoppage