

# RCMB IX STAFF ENHANCE THEIR CONCILIATION AND MEDIATION SKILLS

## GOOD NEWS

National Conciliation and Mediation Board

April 24, 2017

Officer-in-Charge Director Rogen S. Cumba and Supervising LEO Grace Joy Bautista of RCMB IX participated the orientation on Department Order No. 174 or the new “Rules Implementing Articles 106 to 109 of the Labor Code, as Amended” conducted by DOLE IX and the Bureau of Labor Relations at Zamboanga City on April 17, 2017.

The Department Order was signed by DOLE Secretary Silvestre H. Bello III on March 16, 2017 and took effect on April 3, 2017. It was issued as part of the Department’s three-fold action plan, for the Review of Department Order No. 18-A, in relation to the Administration’s policy against contracting (ENDO or 55).

Considering that a number of cases and RFAs filed at the Branch with concerns and issues related to the legitimacy of contracting arrangements the orientation provides significance in the light of the Boards conciliation and mediation services and the SEnA program. It gives enlightenment on the persistent confusion of what are or are not permissible contracting arrangement. – Shirley M. Calletor