

# RCMB IV B FACILITATES FORMATION OF LMC IN A PUERTO GALERA RESORT

NEWS RELEASE

Regional Conciliation and Mediation Branch -IVB

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PUERTO GALERA, ORIENTAL MINDORO. The branch conducted a half day plant level orientation seminar on workplace cooperation and grievance management at Infinity Resort and Spa on March 15, 2017. Nine (9) employees and officers participated in the said orientation.



Mr. Manny Dumlao, the resort manager, organized the orientation to educate officers and employees on the concepts of workplace cooperation and grievance machinery in the workplace.

Labor and Employment Officer Julie P. Peleo, discussed the concept of workplace cooperation program. She highlighted the benefits of LMC in the workplace. "Genuine teamwork, open communication, and commitment are the key factors in sustaining harmonious relations in the workplace", Peleo said. The ideal LMC structure was presented to guide the parties in

the formulation of a structure that is appropriate in their workplace.

Director Estioco, provided inputs on grievance procedures and management . She emphasized the need for a grievance mechanism to address labor related issues in the workplace. Estioco also discussed the third –party level mechanisms as a mode of labor dispute settlement, sources of grievances and how these grievances be prevented. As part of her presentation, participants were asked to identify a situation, whether issues mentioned is a grievance or gripe.

The participants proudly shared their cooperation practices and said that this seminar will definitely improve their existing partnership programs. “Some of the action committees are already in place, what we need is to formalize the LMC structure”, Dumlao said. “The resort intends to conduct an LMC planning workshop in June 2017, we want to invite you to facilitate the said workshop” he added.

Ms. Hazel Morillo, general manager, and Dumlao expressed their gratefulness to the branch for the conduct of the orientation seminar as for providing enlightenment on labor relations issues. “At least guided na kami ngayon on how to address issues and concerns that the resort may encounter in the future.” Morillo said

Infinity Resort and Spa is a 4- star resort located at Talipanan, Puerto Galera. The resort is Oriental Mindoro’s most recognized premier boutique resort that offers the ultimate Puerto Galera experience in style and comfort. Also known as the “Jewel of Puerto Galera , infinity sits on a 2- hectare property mountain Malasimbo on one side and the aquamarine waters of the Verda Passage on the other side. The resort has just resumed operations on March 16, 2017, following its temporary closure due to the damage caused by typhoon Nona. It has 52 workers in its employ. --Lourdes P. Estioco