

# RCMB IV-A HOLDS AREA WIDE SEMINAR ON WORKERS' RIGHTS IN IMUS

Good News

National Conciliation and Mediation Board

Regional Branch No. IV-A

26 April 2017

IMUS, CAVITE – Regional Conciliation and Mediation Branch IV-A conducted a one-day area wide seminar entitled “Learning and knowing your rights and prerogatives through NCMB programs” held at the RCMB IV-A Imus office on 28 March 2017.



RCMB IV-A Director Feliciano R. Orihuela, Jr. discussed Workers' Rights, Obligations, and Management Prerogatives and Responsibilities while Sr. LEO Joan Esther O. Mabilangan delivered a lecture on Alternative Dispute Resolution.

“This area wide seminar was conducted to remind clients, from both management and labor sectors, of workers' rights as well as management prerogatives, provide awareness and enlightenment to employees and unions of their respective rights and limitations” Dir. Orihuela said.

A total of 36 participants from 19 unorganized establishments attended in the one-day area-wide seminar.

“For this learning session, we particularly invited participants from unorganized establishments particularly those with Request for Assistance (RFAs) filed with the Branch,” Dir. Orihuela said.

Con-Med Oliver Jao also delivered a presentation on “Productivity and Innovation” as an offshoot of the three-week training he attended in Singapore last January 2017.

During the seminar, participants expressed their optimism to be informed on the newly released DOLE Department Order No. 174 which governs on contracting and subcontracting arrangements.

Dir. Orihuela gave a brief discussion on the Department Order. He then invited the participants to attend the next learning session which will provide a more comprehensive lecture on D.O. No. 174.

END/ Gerard Peter C. Mariano