

# RCMB IV A FACILITATES SETTING-UP OF LMC AT SIEMENS POWER OPERATIONS, INC. THROUGH PROGRAM ORIENTATION AND CONSULTATION

Press Release

National Conciliation and Mediation Board

Regional Branch No. IV-A

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The Regional Conciliation and Mediation Branch IVA, in coordination with DOLE- Batangas Provincial office conducted an orientation seminar on workplace cooperation at the Siemens Power Operation, Inc. last November 29, 2017.

The seminar was attended by management representatives and union officers of the company.

HR Head Ms. Rene T. Brual organized the said activity to educate their key players and, conceptualize and establish their LMC and its functions as stipulated in their Collective Bargaining Agreement.

RCMB IVA Supv. LEO Luzviminda Dela Cruz, in her lecture, focused on the concepts of workplace cooperation program. She emphasized that LMC should be used to support union issues, and that they should complement each other. She also pointed out that LMC is more on enhancing relationship and empowering communication. Genuine teamwork and commitment are only some of the key factors to sustain harmonious relationship in the workplace.

As part of the module, and in order that the participants will be familiarized with the LMC structure and, to serve as a guide on how would they come-up with their LMC, the AVP of one of the Regional Finalists for 2017 Outstanding LMC was presented.

After the presentation, a short discussion immediately followed, to gauge on how they will implement the program.

Both management and Union is amenable to the usefulness of the mechanism. They committed to conduct a follow up meeting to finalize and officially use the mechanism as an avenue for their unresolved issues.

The RCMB IV-A assured the parties of continuous coordination and assistance which includes conduct of trainings and seminars in the year 2018.

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