

PHILIPPINE GEOTHERMAL PRODUCTION CO. Inc. (PGPC) and UNION END CBA DEADLOCK

PRESS RELEASE

NATIONAL CONCILIATION AND MEDIATION BOARD –IV-A

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PHILIPPINE GEOTHERMAL PRODUCTION CO. Inc. (PGPC) and UNION END CBA DEADLOCK

Conciliator – Mediator Ma. Delia D. Yu facilitated the settlement of the Notice of Strike (NOS) case of Philippine Geothermal Inc. and its union PGPC Employees Union-Independent on August 30, 2018.

The Notice of Strike filed on August 3, 2018 was on the account of CBA Deadlock of their 3-year CBA. Several company level negotiations took place from February 07, 2018 to August 02, 2018 but the exchanges of proposals, counter-proposals and identified options did not work for both parties.

The situation was hostile, both parties were not talking to each other and preferred to remain silent. Con-Med Yu quoted, *“I need an extra power for an extra challenge “*. Looking out far, fast and flexible in the situation, she succeeded to change the atmosphere by talking to the parties separately.

Bringing the parties to clarify and respecting their sentiments/grievances to other forum, parties agreed to settle their difference. The total CBA package of P65, 732,400 will benefit 95 employees in the bargaining unit.

OIC Foncardas commended the desire and willingness of both parties to settle their dispute. She also appreciated the effort made by Conciliator-Mediator Delia D. Yu for her effective approach that leads to the resolution of the case.

Philippine Geothermal, Inc. Employees Union, (PGIEU), is an independent union composed of rank-and-file employees, headed by union president Luis Magsino, from the two power plants located in Bay, Laguna and Tiwi, Albay.

Philippine Geothermal Production Company, Inc. is engaged in geothermal energy production. The company is represented by Emy Delovino.

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