

# Management at Nestle Philippines Incorporated (Tanuan) agrees to new CBA package after RCMB- IVA settles dispute

PRESS RELEASE

National Conciliation and Mediation Board

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Director Feliciano R. Orihuela Jr., Regional Conciliation and Mediation Branch IV-A announced the conclusion of the new Collective Bargaining Agreement (CBA) between the management and union at Nestle Philippines Incorporated (Tanuan) after the Regional Conciliation and Mediation Branch – IV-A settled the notice of strike involving the parties.

The union, Buklod ng Pagkakaisa Nestle Tanuan (PTGW0) filed a notice of strike case on July 11, 2017 on account of deadlock in bargaining negotiation specifically wage increase, union leave, signing bonus, medical benefits and productivity incentives among others.

RCMB Director Orihuela said the union and the company signed the agreement on August 3, 2017.

Citing a report from Director Orihuela, the parties agreed to a 5-year CBA providing for a wage increase of P12,000, P 20,000 lump sum amount per year, P27,900 christmas package P7,700 birthday gift package and medical allowance for all covered employees.

The CBA will run from August 3, 2017 to August 2, 2022.

Orihuela lauded conciliator-mediator Nina C. Lorena for expediently resolving the deadlock. "Her efforts in facilitating settlement averted another work stoppage which could have caused disastrous effects on the livelihood of the affected workers and their families," he said.

Buklod ng Pagkakaisa Nestle Tanauan., an affiliate of the Philippine Trade and General Workers Organization (PTGWO), is the sole and exclusive bargaining agent of the more or less 119 union members of the company. It is headed by Mr. Owen Fernandez, union president.

The company is engaged in manufacturing of coffeemate and bear brand powdered milk. It is located inside the First Philippine Industrial Park in Tanauan Batangas.- Diadema A. Aguirre with reports from Gerard Peter C. Mariano