

LCT XI converges North and South Operations of Tristar Group of Companies

Good News

National Conciliation and Mediation Board

Regional Conciliation and Mediation Branch XI

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RCMB XI as program manager on LMC together with its converging team, the RTWPB, OSHC, ECC and BWSC conducted a plant level orientation on LMC Convergence of Programs on March 9, 2018 at HBC Subasta Multi-Purpose Cooperative, Calinan, Davao City.



The LMC Convergence Team (LCT) converged 6 companies of Tristar Group of Companies namely Vizcaya Plantation, Inc. from North Operations and the South Operations namely Highland Banana Corp.-Subasta, Highland Banana Corp.-Sirib, Highland Banana Corp.-Guianga, Highland Banana Corp.-Toril and Highland Banana Corp.-Pangyan.

The program started with the introduction of LC Team which was given by Senior LEO Cary Jun P. Montero.

Employees Compensation program was first presented by Mr.

Albert A. Bantan, Information Officer II of ECC XI.

This was followed by the presentation of productivity program which was given by LEO III Maris V. Tabusares of RTWPB XI.

The next topic was about Family Welfare Program, the Child Free Program, Labor Laws Compliance System and the DOLE Integrated Livelihood and Emergency Employment Program (DILEEP which were presented by Ms. Cecilia A. Gravino, Supervising LEO of DOLE, Davao City Field Office.

The next program oriented was the occupational safety and health which was given by Engr. Jennifer B. Talo, Engr. II of OSHC XI.

Senior LEO Montero then presented the concept of LMC convergence of programs and its structure.

There were 57 participants from Highland Banana Corp. and Vizcaya Plantation, Inc. mostly from the union as officers and representative and management representatives.

These companies have existing programs on productivity, family welfare and OSH and have been compliant with DOLE. In fact, they were issued with Tripartite Certificate Compliance of Labor Standards (TCCLS) by DOLE except for Sirib which was just organized in 2017 and was newly facilitated by NCMB-RBXI.

Their last activity was the formulation of their action plan for their productivity program one of which is to have 5s day.

