

ISELCO II, WORKERS UNION CONCLUDES CBA AT PLANT LEVEL

Good News

National Conciliation and Mediation Board

Regional Conciliation and Mediation Branch II

26 July 2018

Ilagan, Isabela – The management of Isabela II Electric Cooperative (ISELCO II) and the ISELCO II rank and file union signed a Collective Bargaining Agreement (CBA) after a successful negotiations at plant level on July 10, 2018.

The management was represented by Board of Director President Walfrido G. Binag and Branch Manager David Solomon M. Siquian while the union was represented by President Renato C. Doroin.

Under the CBA, management agreed to increase the salary of workers by P2,000.00 for 2018 and P2,200.00 for 2019.

Agreement includes an optional retirement scheme for workers who have rendered 25 years of service or for those who have reached the age of 55 years old, whichever comes first.

Likewise, mandatory retirement is given to workers reaching 35 years of service or those who reach the age of 65 years old, whichever comes first.

The CBA will retroactively take effect on January 1, 2018 until 2019 and will be registered with the Department of Labor and Employment Regional Office 2 after its ratification by the union's general membership.

“I hope that the signing of the CBA will pave the way for a sustained peaceful workplace relations,” ISELCO II Board President Binag said.

“The conclusion of this CBA is the manifestation of the willingness of the parties to work together to resolve issues without intervention from a third party,” he added.

“The workers union have impressed us in the management of ISELCO II for its openness to hold a dialogue and address issues or grievances without intervention,” Siquian said.

“We hope that through this CBA, ISELCO II will be closer to its goal of receiving a Category A assessment from the National Electrification Administration (NEA),” Siquian said.

DOLE-RO II Mediator-Arbiter Russel A. Jallorina, Regional Conciliation and Mediation Branch II Director Gil G. Caragayan was represented by Supervising Labor and Employment Officer Minda B. Tungpalan and Senior Labor and Employment Officer Olisen L. Dizon during the CBA signing.

It was also witnessed by ISELCO II’s legal counsel, department managers and members of the media.