

# **DOLEFIL AND LEAD SIGNS CBA CONCLUDED THROUGH LMC MECHANISM**

Good News

National Conciliation and Mediation Board

Regional Branch No. 12

March 24, 2018

General Santos City – On March 23, 2018, the Management of Dole Philippines, Incorporated headed by its Managing Director Mr. Randy L. Fleming and the Labor Employees Association of Dolefil (LEAD-Salaried ) headed by its President, Mr. Francisco Abrea, Jr. have signed a CBA Addendum covering the period March 21, 2018 to March 20, 2020 at Dolefil Employee Pavillion.

Their Collective Bargaining Agreement was concluded and facilitated through a Labor Management Mechanism. LMC is one of the major programs facilitated by the Industrial Relations Department in promoting the welfare of the workers. That further proves that industrial peace in the company is sustained and the harmonious relationship between management and workers truly exist.

During the signing ceremony, it was announced that members of the bargaining unit received their signing bonus worth P7,000.00 and 1 sack of good quality rice on top of the improved provisions of the CBA.

RCMB12 OIC Director Gerie D. Lampitco, congratulated the negotiation team for the strong partnership in sustaining industrial peace, thus the first in the labor relations history in the country that the CBA was facilitated in a LMC way.

The signing ceremony was also attended by South Cotabato Vice Governor Vicente de Jesus, Polomolok Municipal Councilor Alan Ines, representing Mayor Honey Lumayag-Mati, DOLE XII Assistant Director Yahya Centi and a number of Management and Union representatives.

Catherine B. Amigo  
RCMBXII