

DOLE, NCMB hold an On-Site Program Review and Media Event On Philippines' productivity and innovation in labour management programme

PRESS RELEASE

NATIONAL CONCILIATION AND MEDIATION BOARD

The Department of Labor and Employment (DOLE), through the National Conciliation and Mediation Board (NCMB), and its partner institution from Singapore, the Nanyang Polytechnic International (NYPi) and Temasek Foundation International will conduct a Media Event as a culminating activity to celebrate the success of the training. It will be attended by DOLE and NCMB officials and staff as well as the LMC advocates who participated in the training.



A Memorandum of Understanding (MOU) was concluded between Nanyang Polytechnic International PTE LTD (NYP) of Singapore and the Department of Labor and Employment (DOLE) on January 2016 for the implementation of the 12-month capacity building program on productivity entitled "Productivity and Innovation in Labour Management Programme for the Philippines".

The training program capacitated participants from DOLE, NCMB, NWPC and the LMC advocates on the tools and techniques in developing key performance indicators in implementing productivity improvement programs, in designing gainsharing schemes and in building trust for a transparent gain-sharing formula, and apply them at the negotiation table during collective bargaining negotiations.

The three-day activity to be held on October 23-25, 2017, will consist of an on-site visit by the review team to one of the organizations who participated in the productivity training. A program review shall be conducted on the 2nd day of the activity and a media event on the last day to wrap up the training program, review the results of the output and the outcomes, and determine whether the objectives are met.

The Singaporean members who will attend the onsite-program review at Calamba Medical Center, Calamba City, Laguna on October 23, 2017 are James Chan, Associate Director of Temasek Foundation International and Mr. Loh Oun Hean and Mr. John Soh, Advisor and Senior Officer of NYP International, respectively.

The media event for the 3rd phase of the productivity and innovation in labour and management programme will be attended by Mr. Benedict Cheong, Mr. Gerald Yeo, James Chan and Ms. Caroline Tan of Temasek Foundation International. Mr. Foong Tze Foon and Ms. Judy Emily will represent Nanyang Polytechnic (NYP) International.

"We look forward to the continuing success of the MOU and its

objective to implement change in Philippine enterprises and establish a platform that would promote an open line of communication, support productivity initiatives to promote competitiveness and profitability of the enterprises, and a scheme that would enable both parties to share their fruits of production. The government and the private sector both have the responsibility to instill cooperation to maintain and sustain industrial harmony in the workplace," NCMB Executive Shirley M. Pascual said.

"We thank our partners from participating agencies for their initiative to provide their expertise and assistance for the success of the program," Pascual added.

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