

Dispute at Supreme Steel Pipe Corporation Settled

PRESS RELEASE

National Conciliation and Mediation Board

August 29, 2017

National Conciliation and Mediation Board Executive Director Shirley M. Pascual announced the settlement of the notice of strike involving Supreme Steel Pipe Corporation and its union, the Nagkakaisang Manggagawa ng Supreme Steel Pipe Corporation – (NAFLU-KMU).

Citing a report from RCMB- III Director Edgar G. Aquino, Pascual said the parties reached settlement on August 16, 2017, paving the way for the conclusion of the negotiations their collective bargaining agreement (CBA) for the last two years.

On May 17, 2017, the Nagkakaisang Manggagawa ng Supreme Steel Pipe Corporation – (NAFLU-KMU) filed a notice of strike case against Supreme Steel Pipe Corporation citing bargaining deadlock particularly on wage increase, sick leave, vacation leave, rice subsidy, mid-year bonus, labor education assistance, regularization, 13th month pay, excursion, Christmas package, signing bonus, office rental and equipment.

The parties agreed to a settlement package worth P 5.4 Million which will benefit 150 union members of the bargaining unit. Pascual added.

She said the parties agreed to a wage increase of P19.00 per day for the 4th and 5th year of the CBA. In lieu of backwages, a lump sum of P16,000 shall be given to each covered employee as salary differential from June 1, 2016 to August 31, 2017.

Payment of signing bonus, mid-year bonus and other wage related benefits except overtime pay are also included in the CBA package. The parties also agreed for the integration of the P38.00 wage increase for 2 years which took effect on September 1, 2017. Mid-Year bonus will be performance- based, ranging from P1,000 to P3,000.

Management agreed to provide the union with office space, furniture and Labor Education assistance of P 50,000 per year. Moreover, management also agreed to withdraw the case pending at the Court of Appeals in relation to mid-year bonus.

Pascual commended the parties for finally signing their CBA and praised RCMB- III effort in facilitating settlement. "With this agreement a strike was averted and the parties are assured of continued harmony in the workplace," she said.

Supreme Steel Pipe Corporation, is engaged in the manufacture of steel pipe. It is located at Brgy. Perez, Meycauayan, Bulacan. It has more or less 700 employees.

Nagkakaisang Manggagawa ng Supreme Steel Pipe Corporation – (NAFLU-KMU) is headed by Mr. Eduardo S. Ellorencio, Jr. Union President and assisted by Mr. Antonio Pascual, Secretary General of NAFLU-KMU. – Diadema A. Aguirre