

CONCILIATION MEDIATION AT ITS BEST... AT CEPALCO

NEWS RELEASE

NATIONAL CONCILIATION AND MEDIATION BOARD

August 16, 2018

CAGAYAN DE ORO CITY –Dir. Ligaya R. Lumbay of the National Conciliation and Mediation Board, Regional Branch 10 declared on August 2, 2018 the settlement of the Notice of Strike filed by CEPALCO Employees Labor Union (CELU) – ALUTUCP against Cagayan Electric Power and Light Company (CEPALCO). Mr. Amor G. Sanchez, Union President of CELU – ALU-TUCP filed a Preventive Mediation (PM) case on June 8, 2018 on the ground of CBA deadlock on three (3) economic provisions.

The initial conference set by NCMB Region 10 was attended by the Union Officers assisted by Atty. Proculo T. Sarmen, Regional Vice President for Northern Mindanao of ALU-TUCP and the CEPALCO Management Negotiating Panel headed by Mr. Rainier P. Rañopa.

On July 23, 2018, the union declared the issue strikeable thereby elevating the issue to a Notice of Strike case. The management, however, filed a Motion to Dismiss the Notice of Strike case on the basis of the no strike – no lockout provision in the CBA.

Through this Board, parties arrived at a settlement of the deadlock with an estimated economic package amounting to P28.3M which features A Salary Increase of P1,850.00/month for the last two years, Productivity Bonus or Profit Sharing of P 35,000.00/year and Signing Bonus of P20,000.00/employee. The package was

included in the CBA that started on April 1, 2018 and will expire on March 31, 2020.

CEPALCO is an electric distribution company of Cagayan de Oro and neighboring places of Misamis Oriental with a total employment of 220 workers.