

# COMPANIES IN REGION XI ATTEND NCMB-RBXI ORIENTATION ON NCMB PROGRAMS AND DILEEP

GOOD NEWS

NATIONAL CONCILIATION AND MEDIATION BOARD

22 DECEMBER 2017

NCMB-RBXI conducted a learning session on NCMB Programs and DOLE Integrated Livelihood and Emergency Employment Program (DILEEP) attended by 10 unorganized companies and 1 organized company on December 22, 2017 at Sequoia Inn, Monteverde St., Davao City



Senior LEO Cary Jun P. Montero presented the Overview of the three main programs of the Board, Conciliation-Mediation, Grievance Machinery (GM) and Voluntary Arbitration (VA), and Labor Management Cooperation (LMC). He also presented other programs, the Single Entry Approach (SEnA) and Gender and Development (GAD).

Supervising LEO Nancy L. Lasquite presented Labor Management Cooperation (LMC) and emphasized the value of embracing this program as one of the bipartite mechanisms in the workplace that will help address daily issues and concerns of employees and employers. The best practices of some companies in the region and how they benefitted from the program were also shown to the participants as an example of LMC in action.

DOLE-Davao City Field Office LEO II and DILEEP Alternate Focal Ms. Iza Beth C. Villareal, presented the said program and the requirements to avail it.

She explained that DILEEP's financial assistance or start-up capital was solely for the purchase of raw materials, equipment, and tools necessary for the proposed business.

The program ended with the challenge from the company representatives to present to their respective company the programs of NCMB and DILEEP. The branch gave them their choice on whether to welcome the orientation of the programs at their respective workplace by 2018.

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