

67 Establishments in CAR attend labor laws and regulations learning session

News Release

National Conciliation and Mediation Board

Regional Conciliation and Mediation Branch CAR

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Sixty Seven (67) establishments in the Cordillera Administrative Region (CAR) attended the learning session on DOLE programs, labor laws, and regulation entitled “ensuring compliance to regulations and equality in the workplace” facilitated by the Regional Conciliation and Mediation Board-CAR (RCMB-CAR) at the Hotel Supreme in Baguio City on March 24, 2017.

The activity aims to provide a deeper understanding on the relevant regulations in the workplace which were often misinterpreted and ignored by the employers and employees from the private sector.

It also aims to prepare participants to become more proactive in resolving issues/disputes arising from the non-compliance with labor laws.

Following the regular topics embodied under the Administrative Order no. 47, s. 2015, or the Guidelines on the implementation of LMC Convergence of Programs also discussed Labor Management Cooperation and Grievance Machinery, Family Welfare, Occupational Safety and Health, Labor Law Compliance System, Productivity and Employees Compensation Program.

Gender equality in the workplace particularly in promotion and benefits, law on anti-age discrimination, and special leave

benefits for women were also highlighted during the discussion.

Participants of the learning session came from BPOs, cooperatives, construction, education, hotel, restaurant and recreation, manufacturing, mining, and power generation companies.

END/ Maggie B. Balagtey